Class Teacher specification

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| Criteria | Essential  | Desirable  |
| **Qualifications and experience** | * Qualified teacher status
* Degree
* Successful experience of teaching primary aged pupils.
* Experience of leading a curriculum subject.
* Experience of building positive links with parents and the wider community.
* Evidence of relevant CPD
 | * Successful experience of preparing children for end of Key Stage Assessments.
* Experience of teaching across the primary age range.
* Experience of mixed-aged teaching.
* Experience of working within a small school setting.
* Experience of and or training in leadership of Maths, Science or PE.
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| **Skills and knowledge** | * Knowledge of the National Curriculum
* Knowledge of effective teaching and learning strategies.
* A good understanding of how children learn.
* Ability to adapt teaching to meet pupils’ needs.
* Ability to build effective working relationships with pupils.
* Knowledge of guidance and requirements around safeguarding children
* Knowledge of effective behaviour management strategies
* Good ICT skills, particularly using ICT to support learning.
 | * Ability to effectively lead an area of school improvement.
* Specialist knowledge of and an ability to lead more than one subject. We are particularly interested in Maths, Science and PE; however, any subjects will be considered.
* An understanding of the three Is and of the responsibilities of a subject leader under the new Common Inspection Framework.
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| **Personal qualities**  | * Enthusiasm for teaching and a passion for supporting children to achieve their potential.
* An excellent collaborator who is excited by the opportunity to work as part of a small team.
* A willingness to engage in whole school monitoring and development positively and a desire to improve.
* High expectations for children’s attainment and progress
* Ability to work under pressure and prioritise effectively.
* Commitment to always maintaining confidentiality.
* Commitment to safeguarding and equality.
* A willingness to contribute to the wider life of the school including supporting and developing extra-curricular activities for children.
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